# Pecyn Dogfennau Cyhoeddus

# Pwyllgor Craffu lechyd a Gofal

Man Cyfarfod

Dyddiad y Cyfarfod

Dydd Iau, 25 Mehefin 2020

Amser y Cyfarfod
11.00 am

Neuadd Y Sir Llandrindod Powys LD1 5LG

I gael rhagor o wybodaeth cysylltwch â **Lisa Richards** 

Dyddiad Cyhoeddi

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Mae croeso i'r rhai sy'n cymryd rhan ddefnyddio'r Gymraeg. Os hoffech chi siarad Cymraeg yn y cyfarfod, gofynnwn i chi roi gwybod i ni erbyn hanner dydd ddau ddiwrnod cyn y cyfarfod

#### **AGENDA**

#### 1. YMDDIHEURIADAU

Derbyn ymddiheuriadau am absenoldeb.

#### 2. DATGANIADAU O DDIDDORDEB

Derbyn datganiadau o ddiddordeb gan Aelodau.

#### 3. DATGANIAD O CHWIPIAU PLAID

Derbyn datganiadau ynglyn â gwaharddiad chwip plaid a gyflwynwyd i Aelod mewn perthynas â'r cyfarfod yn unol ag Adran 78 (3) Mesur Llywodraeth Leol 2011.

(D.S: atgoffir yr Aelodau, dan Adran 78, na all Aelodau sydd wedi derbyn gwaharddiad chwip plaid bleidleisio ar fater gerbron y Pwyllgor.

#### 4. CYNLLUN ADFERIAD TYMOR BYR

Ystyried y Cynllun Adferiad tymor byr. (Tudalennau 1 - 4)

## 5. CYNLLUN ADFERIAD AR DUDALEN AR GYFER GWASANAETHAU

# **OEDOLION**

Ystyried y Cynllun Adferiad ar Dudalen ar gyfer Gwasanaethau Oedolion. (Tudalennau 5 - 8)

## 6. RHAGLEN WAITH

Mae'r cyfarfod nesaf wedi'i drefnu ar gyfer 22 Gorffennaf 2020 rhwng 11 am a 12 canol dydd pan fydd yr eitemau canlynol ar yr agenda:

- Adroddiad Cwynion Blynyddol
- Polisi Atgyfnerthu 3ydd Parti

## POWYS COUNTY COUNCIL - SHORT TERM RECOVERY PLANNING (COVERING PERIOD 01/06/2020 to 30/06/2020)

Service Area	Services / activities under consideration for recovery	Issues associated with changing current arrangements	Recommendation on whether / when to restart	Recovery planning actions to be undertaken during period
Adult Services	Younger Adults and Older Adults Day Services	Currently reliant on staff redeployed from this service area to maintain critical services to those in supported tenancies.	Do not restart during this period	All Service Users to be reviewed prior to reopening of Day Services and different models of care to be considered and community universal resources explored via a direct payment.  Physical space in Day Services to be reviewed and consider how Social Distancing can be maintained and appropriate risk assessments for each Service User agreed to return
	Priority Two Domiciliary Care Visits	Referrals are now diverted towards C-SERT and this is successful. Very few referrals are being received.	Do not restart	To review capacity in the domiciliary care service and Reablement to ensure these services are being delivered subject to capacity
	BAU contract management, stepping down from more intensive arrangements of support during Covid19	Ongoing enhanced support to Care Market	Possibly start S33 meetings June / July (subject to any second wave of Covid19)	<ul> <li>Lessons learnt to be factored in to BAU</li> <li>Review to be completed with the Market</li> <li>Consider oversight links with S33-to restart</li> </ul>
	Emergency planning for further surges in demand both directly and indirectly due to Covid19	This work is ongoing and is pertinent to the business continuity work and COVID-19 planning.  Joint planning with PTHB	Continuous	<ul> <li>To review lessons learnt from phase 1 and factor in to planning for phase 2</li> <li>Support Care Homes and broader market to plan and prepare</li> </ul>

Service Area	Services / activities under consideration for recovery	Issues associated with changing current arrangements	Recommendation on whether / when to restart	Recovery planning actions to be undertaken during period
				Continue work with PTHB on surge planning-including the field hospital plans
	Quality Assurance Audits	Capacity to undertake work. Officer has been redeployed to undertake business critical work.	Do not restart during business continuity	Regular monitoring of step up and step- down placements during daily patient flow calls.
	Staff wellbeing	<ul> <li>Annual leave</li> <li>Grief and loss</li> <li>Exhaustion/relief</li> <li>Possible increase in sickness</li> </ul>	Continuous	<ul> <li>Wellbeing sessions have been held throughout the BC phase</li> <li>Employee Assistance Programme</li> <li>Social Wales tools have been shared with all staff</li> <li>Virtual sessions with teams including meetings with Heads of Service and Director</li> </ul>
Children's Services				<ul> <li>Move internally redeployed staff back into their own teams and reinstate those areas of the service that were not identified as business critical</li> <li>Review the Services Improvement plan and continue the improvement work wherever possible during the COVID-19 pandemic to ensure the work taken place so far is not lost.</li> <li>Plan and prepare for the impact that returning to 'normal' life will have on children, young people and their families especially our care leavers eg, schools only partially opening, financial hardship and unemployment, risks and fear of still contracting COVID-19, increase in mental health difficulties in young people, increased domestic abuse in homes.</li> </ul>

Service Area	Services / activities under consideration for recovery	Issues associated with changing current arrangements	Recommendation on whether / when to restart	Recovery planning actions to be undertaken during period
				<ul> <li>Review risk assessments and use of PPE if the virus is still in our communities to ensure we are keeping staff and families safe.</li> <li>To be able to react quickly to changes in government legislation and guidance on social distancing and adapt our services appropriately.</li> <li>Staff wellbeing – the impact of COVID-19 for our staff has been in both their personal and professional life.</li> <li>Ensuring effective communications to all staff, children, young people and multi agency partners on all changes to the services we provide.</li> <li>To restart the workforce development project work and continue the development of 'Grow our own Social workers' with the overall aim of stabilising the workforce.</li> <li>Re-instate the Start Well board as a priority.</li> <li>Continue the work to become CIW inspection ready.</li> </ul>

Mae'r dudalen hon wedi'i gadael yn wag yn fwriadol

# Powys County Council – Unlocking Social Services – our Plan on a Page to Recovery from the COVID-19 Pandemic LIVE WELL / AGE WELL

	Priorities	Service Provision	Internal Working	Dependencies, Enablers & Resource
<ul> <li>LOCKDOWN</li> <li>Access to emergency or essential services only</li> <li>Schools are only open to vulnerable pupils and children of key workers</li> <li>people are advised to stay at home, only leaving home for essential travel</li> <li>to work from home if possible.</li> </ul>				
RED  • Increase the availability of public services gradually (e.g.				
waste and recycling, libraries). Increase scope of essential health and social care services. •Schools enabled to manage				
increase in demand from more key workers and vulnerable pupils returning •local travel, including for click-				
and-collect retail allowed •people allowed to provide or receive care and support to/from one family member or friend from outside the household				
• Continue to increase the availability of public services. Increase access to non-				

essential health and care		
services (e.g. elective surgery,		
dentistry)		
<ul> <li>Priority groups of pupils to</li> </ul>		
return to school in a phased		
approach		
•travel for leisure allowed		
together with meeting with		
small groups of family or		
friends for exercise		
•people able to access non-		
essential retail and services		
<ul> <li>more people travelling to</li> </ul>		
work		
GREEN		
Access to all normal public,		
health and social care services		
under physical distancing		
where possible or precautions		
in other settings		
•All children and students able		
to access education		
<ul> <li>Unrestricted travel subject to</li> </ul>		
ongoing precautions		
•All sports, leisure and cultural		
activities, as well as socialising		
with friends permitted, with		
physical distancing		

#### Summary of Welsh Government's Indicators in Unlocking Our Society and Economy

Descriptions in **bold** represent the current status of measures in Wales (at 15 May)

#### Education and Care for Children\*

Closed except to key workers and vulnerable children.
Outreach services in place.

No change, but able to manage increase in demand from children already eligible to attend schools and childcare.

Priority groups of pupils to return to school in a phased approach. Increased numbers of children in childcare.

All children and students able to access education. All children able to access childcare.

#### Seeing family and friends

Stay at home and contact only within households (limited exceptions).

Seeing one person from outside your household to provide or receive care or support whilst maintaining appropriate social distancing.

Taking exercise with one other person or small group whilst maintaining appropriate social distancing.

Meeting one other person or small group to socialise whilst maintaining appropriate social distancing.

#### Getting around

Lockdown Leave the house for essential travel only.

Local travel, including for click-and-collect retail. Promote active travel and adapt public transport for physical distancing.

Allow outdoor leisure and recreation.

Travel for leisure, access non-essential retail and services, and more people travelling to work.

Green Unrestricted travel subject to ongoing precautions.

#### Exercise, playing sport and games

Lockdown Exercise once a day outside of house on own or with household.

Red Exercise more than once a day and incidental activity locally.
Outdoor sports courts to open. Elite athletes resume some activity.

Team and individual sports, non-contact sport and games in small groups indoors and outdoors. Some outdoor events with limited capacity and events behind closed doors for broadcast.

All sports, leisure and cultural activities open, with physical distancing. All events resume with limited capacity.

#### Relaxing and special occasions

Lockdown Stay at home and only leave the house for essential purposes.

Some opening of outdoor cultural and other sites. Relaxation and leisure outdoors where local.

More cultural and leisure sites to reopen (e.g. museums and galleries).

Weddings and other events with limited capacity and physical distancing.

All special occasions and cultural and leisure activities permitted with precautions in place.

#### Working or running a business

Work from home if possible. List of businesses required to close.

2m requirement in workplaces where not possible to work from home.

More outdoor work and click-and-collect retail. Businesses not required to close (e.g. construction) reopening under safe working practices.

Non-essential retail to reopen with physical distancing.

Trial some personal services under appointment (e.g. hairdressers).

Accommodation businesses open without shared facilities.

Restaurants, pubs and customer contact industries under physical distancing. All businesses and workplaces open under new protocols.

#### Going shopping

Lockdown Essential retail only face-to-face.

Include click-and-collect for non-essential retail.

Begin making adaptations to public realm (e.g. town centres).

Can access most non-essential retail where adaptations are possible to maintain physical distancing. Town centres and high streets adapted to facilitate shopping and accessing services under physical distancing.

Able to access all retail and leisure facilities whilst taking reasonable precautions.

#### Using public services

Lockdown Access to emergency or essential services only.

Increase the availability of public services gradually (e.g. waste and recycling, libraries). Increase scope of essential health and social care services.

Continue to increase the availability of public services. Increase access to non-essential health and care services (e.g. elective surgery, dentistry).

Access to all normal public, health and social care services under physical distancing where possible or precautions in other settings.

#### Practicing faith

Closure of places of worship, with exceptions for funerals and cremations.

Opening of places of worship for private prayer under physical distancing.

Limit services and size of congregations linked to ability to ensure physical distancing.

All places open with full range of services, alongside physical distancing.

<sup>\*(</sup>Schools, Colleges, HE/FE institutions, Childcare providers, PRU's, Special Schools and EOTAS)

Mae'r dudalen hon wedi'i gadael yn wag yn fwriadol